

Memorandum of Agreement 2025/01L

In accordance with MOA 2025/01F for Faculty, the Corporation and the Association agree to a rollover of the Collective Agreement (2022-2025) for Librarians from July 1, 2025 until June 30, 2028. As per Article 21.01, salary scales shall be adjusted to reflect the librarians' portion of the equivalent rank and step of the Faculty during the rollover as follows:

Librarians Salary Scale as of July 1st, 2025: 3.48% increase over July 1st, 2024.

Librarians Salary Scale as of July 1st, 2026: 3.48% increase over July 1st, 2025.

Librarians Salary Scale as of July 1st, 2027: 3.48% increase over July 1st, 2026.

For the Corporation:



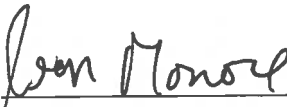
Name: Kerry Hull



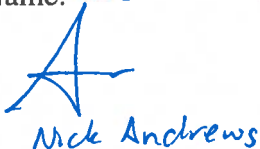
Name:
Matthew Peros



Name:
Kylie Côté



Name: Jean Manore



Date: Oct 8/25

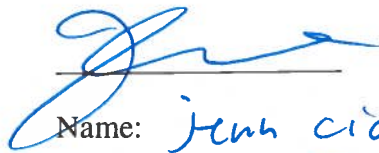
For the Association:



Name: Anthony Di Mascio



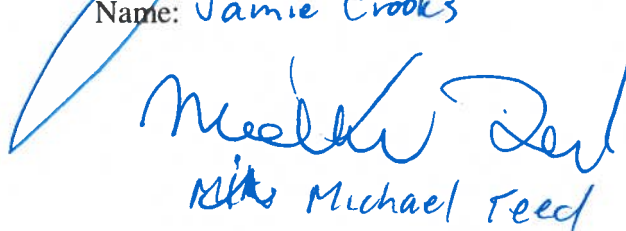
Name:
Gary McCormick



Name: Jean Ciarra



Name: Jamie Crooks



Michael Teed

2025-2026

Librarian Salary Scale as of July 1st, 2025: 3.48% increase over July 1st, 2024.

Librarian Salary Scale as of July 1st, 2025: 3.48% increase over July 1st, 2024.							
#	LIB 1	#	LIB 2	#	LIB 3	#	LIB 4
1	67,594						
2	69,561						
3	71,525	1	77,123				
		2	79,579				
		3	82,036				
		4	84,495				
		5	86,951				
		6	89,407				
		7	91,458	1	92,821		
		8	93,505	2	95,551		
		9	95,551	3	98,280		
		10	97,598	4	101,012		
		11	99,647	5	103,741		
				6	106,473		
				7	109,200	1	113,298
				8	111,931	2	116,709
				9	114,660	3	120,120
				10	117,393	4	123,535
				11	120,120	5	126,947
				12	122,854	6	130,359
				13	124,900	7	133,091
				14	126,947	8	135,820
				15	128,996	9	138,549
				16	131,042	10	141,278
				17	133,091	11	144,010
				18	135,137	12	146,741
						13	149,469
						14	152,197
						15	154,927

2026-2027

Librarian Salary Scale as of July 1st, 2026: 3.48% increase over July 1st, 2025.

Librarian Salary Scale as of July 1st, 2026: 3.48% increase over July 1st, 2025.							
#	LIB 1	#	LIB 2	#	LIB 3	#	LIB 4
1	69,946						
2	71,982						
3	74,014	1	79,806				
		2	82,349				
		3	84,891				
		4	87,435				
		5	89,977				
		6	92,518				
		7	94,640	1	96,051		
		8	96,758	2	98,877		
		9	98,877	3	101,700		
		10	100,995	4	104,527		
		11	103,115	5	107,351		
				6	110,178		
				7	113,001	1	117,241
				8	115,826	2	120,770
				9	118,650	3	124,300
				10	121,478	4	127,834
				11	124,300	5	131,365
				12	127,129	6	134,895
				13	129,247	7	137,722
				14	131,365	8	140,546
				15	133,485	9	143,371
				16	135,602	10	146,195
				17	137,722	11	149,022
				18	139,839	12	151,847
						13	154,670
						14	157,494
						15	160,319

2027-2028

Librarian Salary Scale as of July 1st, 2027: 3.48% increase over July 1st, 2026.

Librarian Salary Scale as of July 1st, 2027: 3.48% increase over July 1st, 2026.							
#	LIB 1	#	LIB 2	#	LIB 3	#	LIB 4
1	72,381						
2	74,487						
3	76,590	1	82,584				
		2	85,214				
		3	87,845				
		4	90,478				
		5	93,108				
		6	95,738				
		7	97,934	1	99,393		
		8	100,126	2	102,317		
		9	102,317	3	105,239		
		10	104,509	4	108,165		
		11	106,703	5	111,087		
				6	114,012		
				7	116,933	1	121,321
				8	119,857	2	124,973
				9	122,779	3	128,625
				10	125,706	4	132,283
				11	128,625	5	135,936
				12	131,553	6	139,590
				13	133,745	7	142,515
				14	135,936	8	145,437
				15	138,130	9	148,360
				16	140,321	10	151,282
				17	142,515	11	154,208
				18	144,706	12	157,132
						13	160,053
						14	162,975
						15	165,898